

## **Exodus Battle LARP**

### **Sexual Harassment**

Equal Opportunity legislation, at both the state and federal level, provides minimum standards of behaviour and that sexual harassment is unlawful. Exodus Pty Ltd has attempted to provide for these standards in the following policy and definitions.

### **Policy**

Sexual harassment will not be tolerated within the community of Exodus.

No player, employee, director or volunteer of Exodus Pty Ltd, at any level, should subject any other player, employee, director, volunteer or visitor to any form of sexual harassment.

The Exodus Community Standards team is primarily tasked with investigating reports of sexual harassment. A breach of this policy will result in disciplinary action, up to and including permanent suspension from Exodus events.

If for any reason a member of the community feels that their concerns relating to illegal behaviour were not adequately addressed they are most certainly encouraged to contact the relevant authority relating to the issue.

Behaviour that is based on mutual attraction, friendship and respect is not sexual harassment.